EXHIBITOR BROCHURE





for female students and graduates, women in specialist and executive positions, and female founders



- With more than 6 000 visitors from all over Germany
- Free arrival & departure for students with FlixBus
- With digital exhibition matching
- With visitor badge scan
- With weekly newsletter
- Your partner for content marketing & storytelling with herPR

29-30 OCTOBER 2020 - MTC, MUNICH















OVERVIEW



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ABOUT THE EXHIBITION



ABOUT her CAREER

In no time herCAREER has managed to become **THE leading exhibition for female careers**. Due to its innovative concept, herCAREER is unique from other fairs and conferences by connecting exhibition offers with many opportunities for networking and direct contacts.

It is based on the following pillars:

- Attractive jobs / Job boards / Staff placement agencies / Headhunting
- Offers for executive education
- Networks, Associations, Organizations, Institutions, Ministries, etc.
- Offers for a better compatibility of family & work / nursing & work
- Startup and entrepreneurship offers
- Oconsulting services (law, health, career, social media, etc.)
- Money, Finance, Pensions & Insurance



TIP:

See for yourself what exhibitors, speakers, visitors and other supporters say about herCAREER:

www.her-career.com/





VISITORS

THE EXHIBITION IS MAINLY TARGETED AT THE FOLLOWING GROUPS:

- Students
- Graduates
- Junior employees
- Specialists and executives
- Training and development prospectives
- (Female) Founders / Entrepreneurs / Self-employed females
- Men who are dedicated to the topics of reconciliation of family and work, (elderly) care & work, and equal opportunities





ABOUT THE VISITORS:

- More than 86% university graduates
- 59% signaled their willingness to relocate for a job
- 99% recommend the exhibition to others
- 54% would like to get more involved with digitalization and/or are interested in a career change to IT / programming
- 10% visitor growth compared to 2018

GOALS AND BENEFITS OF YOUR PARTICIPATION



BY BECOMING AN EXHIBITOR AT herCareer you are making a bold move:

Participating herCAREER is so much more than just the exhibition space. The visitors are becoming more and more demanding and expect more than just getting information from your company, which is readily available on the company's website anyway.

We can support you as an exhibitor with your goals:

- Identifying talents and potential candidates
- Encouraging women
- Section Formation Formation
- Sharing experience across hierarchies
- Encouraging networking
- Promoting role models and growing them into influencers for your company
- Communicating your involvement year-round through our herCAREER recognition "We care about Gender Equality"
- Meet prospective candidates, where they are today: at the career-entry level, their career advancement, career change, or when starting their own business



VISITOR BADGE SCAN



COMPLEMENT YOUR EXHIBITION AT her CAREER



The visitor badge scan for mobile devices

The visitor badge scan allows you to actively build a pool of talents of visitors at herCAREER who would like to be contacted by you. Do not miss any potential applicants.



The electronic visitor registration allows you to scan the QR code on the visitor badges.

Visitors can upload a CV to their profile upon successful registration. By booking this module you can scan the badges with your own mobile device. Access for additional devices is available for booking as well.

Your benefits:

- The value of your participation can be measured.
- Process is in alignment with data protection laws (GDPR)





TIP

First identify the motivation of the prospective applicant, and only then the professional skills and qualifications. Skills and qualifications – in contrary to motivation – can be acquired.

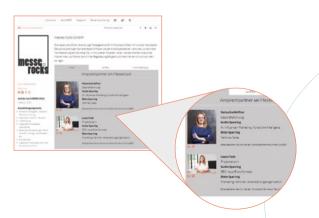
her CAREER

BECOME A SPARRING PARTNER

Engage in expert knowledge sharing with visitors and become a sparring partner. You can also profit from and exchange with the herCAREER (expert) community.

Use the exhibitors list and website of herCAREER to either offer sparring by choosing a representative sharing their expertise or looking for sparring partners.

Share your knowledge with the crowd, gain from theirs and support the acceleration of networks. According to research every third vacancy is already filled by someone from the network. herCAREER supports you in your formats for exchange and thereby network building.





RECOGNITION OF GENDER EQUALITY



WE CARE ABOUT GENDER EQUALITY

Every exhibitor receives the recognition "We care about Gender Equality" to show their involvement year-round.

Women are still underrepresented in many industries, jobs and especially management levels. Approaches for improvement are: offers for a better reconciliation of work & family, quotas for board and management, executive trainings, new corporate cultures ...

Yet the start of it all is the awareness and willingness to change. her CAREER introduced the recognition to give companies and employers the possibility to show their involvement for equal opportunities year-round. Exhibitors are entitled to use the recognition starting with their confirmed booking for the current exhibition year and show their involvement.

- In the career section of your website
- In job postings
- At your events
- In your social media activities
- 10 In your office, e.g. for displaying in the entrance area
- In your overall corporate communication & PR
- etc.



WE CARE ABOUT
GENDER EQUALITY
JOIN OUR TEAM

BOOTH SPACE BOOKING



BOOKING YOUR EXHIBITION SPACE

Booking an exhibition space is available for 9 sqm and up – including or excluding the booth construction concept. Exhibition space is assigned on a "first come, first served" basis.

Upgrading your booth from a modular booth construction concept (Octanorm) to a booth with individual graphics is available for a small fee. This will differentiate you significantly.

and up.
Cubicle optionally
available

Choose from the following booth construction concepts:



TIP:

Do you have individual requests or would like to book one of our All-in-packages? Talk to us. We have special offers for startups, networks, organizations and associations.

OCTANORM

System booth Octanorm, Height 2.5 m incl. back and side panels, carpet (grey), 1 lightspot/3 sqm, screen lettering (incl. 20 letters), 1 table, 4 chairs, wastebasket, 1 electric power connection (appr. 2.2 kW excl. consumption (2.50 EUR/sqm per day))



MAXIMA – the individual booth construction concept – available for 12 sqm and larger

System construction Maxima Aluminium frosted, height 2.5 m, full size textile banner, back and side panels (respective to booth size) with individual graphics (ready-to-print digital files will be provided by the exhibitor), carpet, lighting, 1 counter, 1 bar table, 3 bar stools (for 25 sqm – 2 bar tables, 6 stools), waste basket, 1 electric power connection, attention-getter for 15 sqm



CONTENT PARTICIPATION - OVERVIEW





The presentation program of the exhibition categorized by the following topics:

- Mentoring & Networking
- Career & Applying
- Personal and Skills Development
- Law & Taxation
- Business, Work & New Work
- Science, Digitization & Technology
- Startup & Entrepreneurship
- Family & Work
- Leadership & Communication
- Society
- Money, Finances & Assets

A PRESENTATION IN ONE OF OUR VARIOUS FORMATS WILL BE REWARDING FOR YOU!

As an exhibitor of herCAREER you can choose between various options:

- Traditional formats such as lectures from role models who speak about their career path.
- Panels and discussions at the auditoriums e.g. about the development of a certain industry.

Also more interactive formats are available which focus on the direct exchange in small group settings:

- Career MeetUps
- Expert MeetUps
- Job-Offer-Talks
- Future Talks
- Innovation Labs

All presentation slots are assigned on a "first come, first served" basis.



CONTENT PARTICIPATION





AT THE AUDITORIUMS

At the auditoriums you can participate with a lecture or a discussion panel.

For lectures we recommend you feature a female role model from your company or your institution who talks about her individual career path.



Alternatively you can organize one of the very popular discussion panels on a topic that is currently moving your company. This can be the transformation of your industry, for example. It's advisable to bring together respected market participants for those panels at herCAREER.

DURATION: 20 or 45 minutes

PAX: max. 60 to 70 seats

EQUIPMENT: Lighting and audio engineering, projection screen, bar table, microphone and experienced technicians are on site. You just have to bring your notebook and your presentation.



CONTENT PARTICIPATION



WITH THE INTERACTIVE FORMATS

MeetUps & Talks are scheduled in 45 minutes-slots at especially assigned areas holding up to 15 participants or at the company's exhibition space (9 sqm and up) with up to 6 participants. The special aspect about those formats: Traditional stages and presentation formats are deliberately abandoned to completely focus on the direct exchange in small groups. The formats allow the host to answer questions of the participants individually. Access for participants is granted on site on a "first come, first served" basis.



Job-Offer-Talk/s

Presentation of and exchange on specific job offers

FOCUS: specific job offers HOW: Abandoning the traditional detailed job ad style; list department and career level beforehand (Internship / Trainee / Young Professional / Executive Position / Career change)

GOAL: Encourage women to apply; counteract the confidence gap. www.her-career.com/en/confidence-gap



Innovation Lab/s

Introduction of your incubators / labs / hubs / accelerators

FOCUS: Founders, who have worked in and/or for one of your innovation formats, tell other prospective founders about their personal experience. Or have innovation experts show best practices of how they realize and look for innovation.

GOAL: Promote your innovation programs and get in touch with interested visitors.



Future Talk/s

Introduction of your new business models driven by digitalization

FOCUS: Present new products and services you have created at your company. Speak about the skillset you are looking for in your company to drive digitalization. GOAL: Inform interested visitors and prospective applicants about changes in

your company and thus reach

new target groups.



Career-MeetUp/s

Presentation of company insights through HR / Diversity representatives or through role models

FOCUS Insights: Insights and exchange about application tips, mentoring, sponsorship, training and development options, job- and sharing formats, etc.

GOAL: Give insights into your company which is normally earliest available during a job interview. Let them experience your company firsthand.

FOCUS Role Models: Visibility of female role models so that others can follow their example as well as networking GOAL: Honest and authentic

GOAL: Honest and authentic exchange; employees are becoming ambassadors / influencers on behalf of your company



Expert-MeetUp/s

Experts share their (specialist) knowledge, experience and insights. Experts can be lecturers, alumni, customers, students, doctoral candidates, etc., who speak about their project, research, and applications.

FOCUS: Presenting experts and foster networking GOAL: Let interested visitors profit from the knowledge of your employees who are willing to share to make others

successful as well.

MARKETING OPTIONS



LIMITED MARKETING OPTIONS

Website banner

Place your banner on the homepage of the her CAREER website and all subpages, showing your company ad, your job offer, your interview, etc. Maximum of 8 banners (rotating) – 4 banners visible simultaneously

Newsletter banner

The her CAREER newsletter is published weekly. You can book ads in the format of 560 x 150 px for your company / offer.

herCAREER@Night Sponsoring

In the evening of the first day of the exhibition a special networking event is offered—the her CAREER @Night. The event brings together participants with personalities from business, science and politics. Among them are board members, supervisory board members, entrepreneurs, managing directors, founders, business angels, politicians, and experts from various industries. They all share one goal: enhancing their networks and supporting and strengthening women in their career planning. As a sponsor you select a woman from your company to represent as Table Captain. For exhibitors participation tickets for the evening are available at a discounted price.

Sponsoring for 200 1-day-tickets

Use a very special form of advertisement for your company by sponsoring 200 online tickets for a 1-day access to the exhibition. You will be named on our website on the ticketshop page as long as the tickets are available.

Promotion license

Distributing flyers and other marketing materials at the exhibition with up to 2 hosts/hostesses is available with a promotion license. The number of licenses is limited.

Supplement in the exhibition bag

Every visitor will notice your advertisement through a supplement in the exhibition bags (requires the booking of exhibition bag sponsoring by you or a third party)

MARKETING OPTIONS



MUST-HAVE MARKETING OPTIONS

(Job-)ads in the exhibition catalogue

The exhibition catalogue entails three parts: the exhibitor list sorted alphabetically, the trade directory and the (job-)advertorials of the exhibitors. The exhibition catalogue will be distributed among the visitors and is included in their entry fee.

Entry in the trade directory

Visitors who focus on exhibitors or products and services from specific industries can contact the catalogue's trade directory. Book an entry in the trade directory and your company will be found more easily and more often – online as well as in the printed catalogue.

STATEMENT (recommended)

Provide a statement of a management board member / the managing director in relation to your participation at herCAREER. Emphasise why our economy should not forego the potential that women can bring with them. The statement will be published on the herCAREER website and social media channels.

- SPECIAL OFFER
- BILLBOARD ADVERTISING at universities

Exhibitors of herCAREER benefit from our partnership with Deutsche Hochschulwerbung for billboard advertisements at universities (20% discount).

Visitor badge scan for mobile terminals ((obligatory for exhibitors in the exhibition segment "Employers")

The electronic visitor registration enables a scan of the QR code on the visitor badge. Visitors can change their profile by adding a resume. The access for mobile devices enables you to scan the badge. Exhibitors from all other sectors can optionally book to receive data from potential customers. Book this option for mobile devices. The procedure complies with data protection regulations.

^{* 20 %} surcharge for non-exhibitors

SPONSORING



Lead sponsoring (industry exclusive)

Become a lead sponsor and show how strongly you are involved with the topic of women in the workplace. As lead sponsor you will be listed with name and logo on all printed material such as the exhibition newspaper, the exhibition catalogue, posters and flyers, on the homepage of www.her-career.com, on the e-tickets and in the newsletters of herCAREER. Optionally one lecture spot is reserved for you.

Exhibition bag sponsoring

The sponsoring of the exhibition bags is exclusively reserved for one exhibitor. Every visitor receives a herCAREER exhibition bag at the entrance carrying your logo and the note "supported by".

Lanyard Sponsoring

Each visitor receives a name badge which is attached to a lanyard. The print on the lanyard is exclusively reserved for one exhibitor.

herCAREER@Night Sponsoring

Four companies have the opportunity to become the exclusive sponsors for the herCAREER@Night event, the networking event of the exhibition. For details please refer to page 13.

Table Sponsoring

A personality from your company as Table Captain

Premium partnership

- A personality from your company as Table Captain
- Listing of your company name and logo as sponsor of the herCAREER@Night in the exhibition paper (deadline: July 2019)
- Listing of your Table Captain in at least 10 1/2-page ads (deadline: August 2019)
- Reference of your table captain in minimum 2 newsletters
- Your company logo on the advertorial wall at her CAREER@Night
- Your company logo on the website www.her-CAREER.com/en/atNight with the addition "supported by".

CONTENT MARKETING



BASED ON YOUR CONTRIBUTION WITH A PRESENTATION AT her CAREER WE OFFER YOU THE FOLLOWING CONTENT MARKETING SUPPORT:

♠ INTERVIEW/S*

An interview in written form can be booked for your lecture / MeetUp / Talk / Lab – one per unit. After deciding on the content of your presentation (title and description) of your lecture / MeetUp / Talk / Lab we will ask you three questions that relate directly to your content. The answers will be provided by the presenter as continuous text.

INTERVIEW-Premium Media Package

To promote your presentation even better, the presenter or role model is interviewed. The interview will be made available to you for approval. After your approval, the interview will be shared through the press list accompanied by a press release. The timeslot for the releases is between May and October.

INTERVIEW-SERIES herWHY*

Women present their profession and the value they are creating hereby. The interview entails up to four questions, eg: "What added value can I offer my company as a data scientist?"

UPGRADE: Interview Teaser in the herCAREER newsletter

(max. 150 150 characters incl. spaces, plus picture if available)

Additionally, the interviews will be shared through the her CAREER channels on Facebook, LinkedIn and Twitter. The interview is also a good way to provide a look behind the scenes of your company to your network and followers.

* Editorial preparation

An editorial preparation can be booked. A few keywords or a rough wording is sufficient.





CONTENT MARKETING UPGRADES



Promotion in the herCAREER community

Highlighting your interview in the community section of the *her*CAREER website (format 300 x 250 px).

The graphical design is created by her CAREER. A photo of the interview partner will be provided by the exhibitor.

For this section there are 6 slots available – 3 will be visible simultaneously.

Promotion on the herCAREER website and subpages

Your interview can be highlighted on the *her*CAREER website and subpages (format 300 x 250 px). The graphical design is created by *her*CAREER. A photo of the interview partner will be provided by the exhibitor. For this section there are 8 slots available – 4 will be visible simultaneously.

Teaser for interviews in the visitor newsletter

(Will be sent to approx. 5,000 newsletter subscribers.)







CONTENT MARKETING / STORYTELLING



ENABLE AN AUTHENTIC INSIGHT INTO THE COMPANY WITH THE JOB-INSIGHTS INTERVIEW

Let's make it clear, the position in your company is unique, especially through the team and the people behind the job.

You already bring the most important item with you: Employees who stand behind the job and the task in the team.

With the Job-INSIGHTS.de platform, we enable you as an employer to give an authentic insight into your company and the culture of the departments. Turn your employees into influencers and let them tell what they value about your company as an employer. What is special about working in the department and in the team? They know it best!

Publications of job offers on Job-INSIGHTS.de are based on 10 questions, which the direct superior or an employee from the team of the vacant position has to answer.

A career level is assigned to the vacant position:

- Internship
- Trainee
- Direct entry
- Professional (>3 years professional experience)
- Leadership role
- Freelancer





CONTENT MARKETING / STORYTELLING



With Job-INSIGHTS.de applicants receive authentic impressions from co-workers or direct superiors. They describe in an interview the vacant position, what tasks the new colleague will have to perform, and how they personally experience the corporate culture.

The auestions refer to:

- Job
- Performance
- Interview partners
- Team
- Corporate culture

PR. Offentilichieitzarbeit und Journalismus (coline und offline) PR. Offentilichieitzarbeit und Journalismus (coline und offline) In Jahrinne weite 10 John OGO/S Reservich Beining (10 de Colonies debeit der John Anterior debeit debeit debeit debeit der John Anterior debeit d

THE JOB-INSIGHTS PACKAGES

StartUps (up to 4 years after foundation)



at no charge

1 Set job interview, Edit jobs yourself, Duration 3 months

Exhibitors of herCAREER



225€

per job interview, Edit jobs yourself Duration 3 months

Small and medium-sized enterprises & corporates



325€

per job interview, Edit jobs yourself, Duration 3 months

Editorial preparation each 225 €

The editing by the editorial staff can be booked in addition. A few keywords or a rough formulation are sufficient.



hercareer

MARKETING ACTIVITIES OF herCAREER

herCareer is enjoying a terrific support Through Media, associations, networks, Institutions and Politics.

An overview of all partners can be found at www.her-career.com/partner/en/sponsors-partners.

Insights into our various marketing activities:

- o Around 65 advertisements, amongst others Uniglobale, Emotion, PLAN W, Startup Valley News, Karriereführer, myself, etc.
- More than 145,000 exhibition newspapers as supplement of the magazine Emotion and display at more than 30 university campuses as well as technology. & entrepreneurship centers, executive training institutions, etc.
- Extensive and target-group effective social media campaigns
- Billboard advertisements at universities, train stations, museums, technology-, entrepreneurship and executive training centers
- 3 Target-group specific newsletter marketing (through university newsletter lists / 4,000 newsletter signups at herCAREER / networks and associations)
- 📀 More than 150 interviews with speakers and sparring partners published in the herCAREER community on Facebook, LinkedIn and Twitter

THE EXHIBITION PORTFOLIO



- » Leadership
- » Language Skills
- » Mentoring
- » Personal and competency development
- » Career coaching / Consulting
- » Universities and seminars
- » Education centres
- » Academies

- » Diversity consulting
- » Legal advice
- » Labour law
- » Family law (marriage contracts)
- » Executive search
- » Health insurance / Private health insurance
- » Retirement arrangement
- » Private pension plan
- » Insurances
- » Disability insurance
- » Legal cost insurance

- » Human resources consulting
- » Mentoring
- » Securities & Investment
- » Financial management

MEDIA, ORGANISATIONS.

- » Publishers
- » Portals
- » Clubs
- » Associations
- » Foundations
- » Projects
- » Support / Promotion
- » Organisations / Insitutions / Associations
- » Labor unions
- » Networks
- » Ministries
- » Governmental authorities
- » Initiatives

COMPATIBILITY OF

- » Consultation
- » Ministries
- » Initiatives
- » Placement services / Agencies
- » Au-pair
- » Domestic help
- » Nursing & support of family

members

- » Homework done under supervision
- » Nanny / Babysitter
- » Pick-up and car pool service
- » Emergency care
- » Childcare
- » Kindergartens
- » Dav-care centres
- » Dav nurserv
- » Institutions for children
- » Full-time schools
- » Holiday care
- » Delivery-services
- » Groceries

- » Company founding and business advisory services
- » Economic promotion
- » Franchise and business concepts
- » Direct distribution
- » Funding
- » Crowdfunding
- » Business angels
- » Venture capital
- » Microloans
- » Crowdinvesting
- » Associated company
- » Incubator
- » Accelerator
- » Guarantees / Guarantee hanks
- » Financial Sponsorships / Grants

- » Banks / Credit institutions
- » Promotional loans and public shareholding
- » Insurances
- » Legal advice
- » Tax consultant and accountants
- » Technology centres and commercial property
- » Founder- and business networks and centers
- » Start-Up competitions
- » Platforms
- » Further education
- » Office spaces
- » Coworking spaces
- » Conference / Meeting rooms
- » Virtual Office
- » Online property platform
- » Business parks

- » Office furniture and equipment
- » Soft- and hardware
- » CRM
- » Accounting
- » Staff planning
- » Online shops
- » Content management systems
- » Telecommunication
- » IT-services
- » Agencies

- » Office services
- » Virtual assistance
- » Secretary's Office
- » Accounting
- » Accounting services
- » Payroll services
- » Factoring
- » Retirement arrangement /
- » Private pension plan
- » Health insurance/ Private health insurance

BUSINESS ETIQUETTE &

- » Photographers / Photo studios
- » Coaching / seminars
- » Consulting
- » Potential analysis

WORK-LIFF-BALANCE

- » Fitness
- » Nutrition
- » Health
- » Further education

- » Business fashion
- » Business accessoires
- » Wellness
- » Cosmetics

TOP FACTS 2019





The visitors use the exhibition as the place to be to exchange and build networks annually – no matter where they are today: looking for a new job, personal development or when starting their own business.









Nationwide attraction draw area of visitors



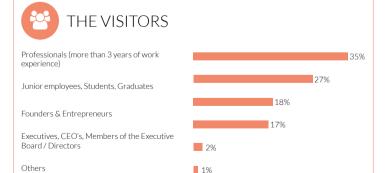
More than 450Role Models, Insiders & Experts

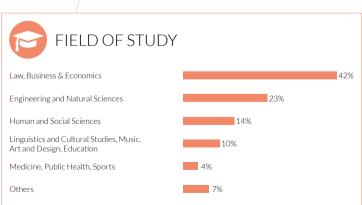


More than 300 MeetUps, Talks & Labs



99% Recommendation Rate





TOP FACTS 2019





HIGHEST OR ASPIRED DEGREE





VISITOR ORIGIN

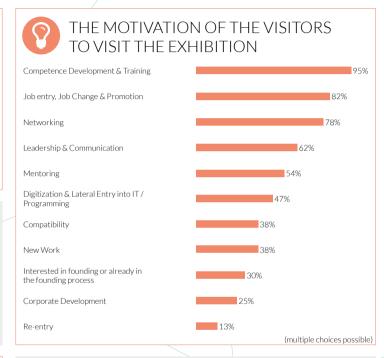
Bavaria, Baden-Wuerttemberg, NRW, Berlin, Hesse, Hamburg, Lower Saxony, Rhineland-Palatinate, Saxony, Saxony-Anhalt, Mecklenburg-Vorpommern, Bremen, Brandenburg, Schleswig-Holstein, Thuringia, Saarland

Austria, Switzerland, Czech Republic, Spain, France, Great Britain, USA, Bulgaria, Belgium, Italy, Luxembourg, Ukraine (listed in order of frequency)



RELOCATION

55% indicate willingness to change their location for the job. **25%** of them even Europe-wide / worldwide





CONTACT & COMMUNICATION

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