

To carry out a safe and successful herCAREER 2021, for all participants, messe.rocks GmbH determines Covid-19 issues conditional protection and hygiene regulations, including stand design and use, as specified by the Bavarian state government. They are binding for all exhibitors.

Basics

- 1. Following principles do ALWAYS apply, also at places where no express regulations have been made:
 - keeping distance and
 - > hygiene
 - traceability of participants
 - wearing of medical masks
- 2. The exhibitor must ensure that there is a distance of at least 1.50 m between two people on the stand and to the hall aisles. If this is not possible, the exhibitor must take measures (such as setting up hygienic barriers) that are equally effective in protecting against infection.
- 3. During the term of the herCAREER 2021 as well as during the construction and dismantling activities, all persons who work for the exhibitor must wear medical mouth and nose protection masks. The masks can be taken off shortly for the consumption of food and drinks.

Within the industrial safety regulations for employees who carry out their commercial activity on the event site (exhibitor staff including speakers, service providers, service staff, etc.) are obliged, regardless of whether the minimum distance can be maintained or not, to wear a medical mouth and nose mask (also called surgical mask). In order to ensure traceability at all times, the exhibitor or speaker ID issued by the organizer serves as proof.

- 4. The exhibitor must ensure that the stand staff disinfects their hands regularly, at least every 60 minutes, during the opening times of the herCAREER 2021. The exhibitor must ensure that his stand staff observes the Covid-19-related hygiene labels when coughing and sneezing (e.g. coughing and sneezing into the crook of the arm).
- 5. A sufficient number of disinfectant dispensers must be provided for stand staff and visitors and must be refilled regularly.
- 6. The exhibitor must ensure that all items on the stand that are usually touched by people are disinfected regularly, at least every 60 minutes, during the opening hours of the herCAREER 2021. This includes in particular the table tops, counter areas and hygiene protection walls. In the case of exhibits, make sure that they are only touched with disinfected hands or that they are disinfected after the talk.
- 7. During the running time as well as during the construction and dismantling times, all employees, service providers, stand builders of the exhibitor and all other persons working for him/her who enter the MOC by food or vehicle must register.
 - All employees who are on-site to set up or dismantle or during the herCAREER expo, must apply for exhibitor passes using the herCAREER online ordering system. Name, surname, position, and email address must be provided.

All service providers and stand builders of the exhibitors must register when entering the MOC exhibition area using the form provided by herCAREER.

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Names, contact options and times of their presence are recorded on the MOC for all persons. Entering or driving on the exhibition grounds without prior registration is not permitted. The collected data are used exclusively within the framework of the requirements of this hygiene concept and, if contact tracking is necessary, transmitted to the responsible health authorities on request. The retention period for this is one month, after this period the data will be deleted.

- 8. The exhibitor designs a hygiene concept for assembly and dismantling as well as for the duration of the herCAREER 2021. Feel free to use the provided sample by herCAREER. He/She ensures that it is printed out at the booth during construction and dismantling as well as during the herCAREER 2021. A person responsible for hygiene must be named in the hygiene concept; the exhibitor ensures that the person responsible for hygiene is constantly present at the stand during the opening times of the herCAREER. More information on this can be found under the "SARS-CoV-2 occupational safety standard" of the Federal Ministry of Labor and Social Affairs.
- 9. The "SARS-CoV-2 occupational safety standard" of the Federal Ministry of Labor and Social Affairs is binding.
- 10. The exhibitor must train his stand staff to comply with the infection control measures to which he/she is obliged or which he/she himself has committed, e.g. through his/her own hygiene concept.

Stand design

- 1. When designing the stand, it must be ensured that there is a distance of 1.50 m between two people everywhere on the stand and to the hall aisles. Where this is not possible, the stand must be planned in such a way that the people on the stand and in the hall aisles are protected from infection in an equally effective manner.
- 2. The stand must be designed in such a way that the exhibition hall's ventilation system can always ensure sufficient air movement on the stand. Permission is required for horizontal covers.
- 3. Meeting tables and counters have to be provided with suitable hygiene protection walls. This also applies to tables when food and / or drinks are served, as well as to dispensing points for food and / or drinks.
- 4. Meeting tables, standing tables and counters have to be set up so far apart that a distance of 1.50 m between people at the tables and other people can be maintained. They must be set up in such a way that all persons who are at the tables and counters can find space on the stand area and are at least 1.50 m away from the hall aisles. This also applies to tables at whose food and / or drinks are served, as well as to dispensing points for food and / or drinks.
- 5. Visitors are to be guided within the stand in such a way that there is no oncoming traffic and a distance of 1.50 m can be maintained at all times.
- 6. When guiding visitors, make sure that there are no traffic jams. If visitor congestion is not unlikely, floor markings with appropriate distance displays must be attached.



Gastronomy / Catering

- 1. In the catering area of the stand, the statutory provisions applicable of Bavaria apply.
- 2. The areas in which food and / or drinks are stored must be provided with protective devices against droplet contamination.
- 3. Food and drinks may only be served by suitable service personnel. The applicable legal and official health and hygiene regulations must be observed.
- 4. Self-service food and drink buffets are prohibited.
- 5. When consuming food or beverages in the catering areas, all persons must provide a 3G proof.